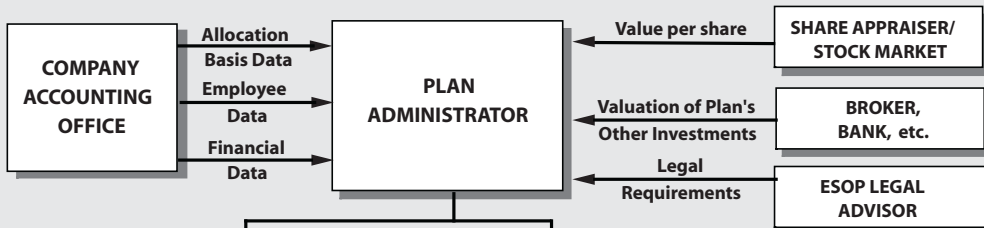
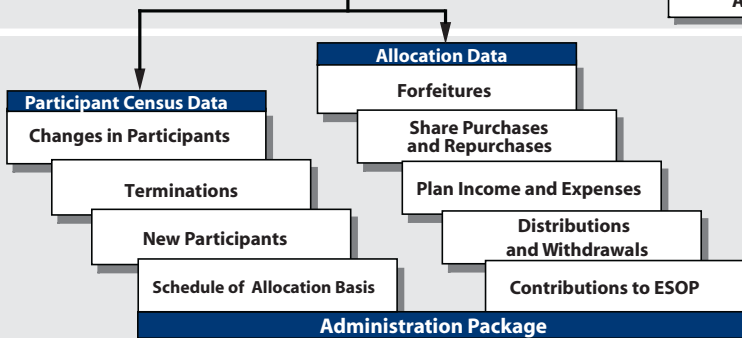


The ESOP Administration Process

SOURCES



INPUTS



OUTPUTS

